

From: David Charity <davidcharity@sdc-hr.com>
Date: 18/06/2021 17:12 (GMT+00:00)
To: Deborah Charity <lemonpebble@yahoo.co.uk>
Subject: Re: Suggest we explore this option for tutoring for Rue -
spoke to them some months ago and their approach seemed very
good

Dear Deborah

We need to liaise on this: please take my calls or it will not progress.

You cannot duck out of everything and will need to be front and centre
of this.

You and I need to speak to discuss in outline what may happen.

We will both need to liaise with the School.

If Rue has to be taken out for a while, you will be the one fronting
home education not me: I have a job to do to support us all, you do
not.

You will also have to take some responsibility for helping Rue in all
matters that relate to his education.

This is non negotiable.

David

David Charity | Consultant
SDC HR
t. 07722 068 513
e. davidcharity@sdc-hr.com | w. sdc-hr.com

On 18 Jun 2021, at 17:29, lemonpebble
<lemonpebble@yahoo.co.uk> wrote:

I have every intension of supporting ruerri. If u question this u still
have no idea about me.

Your email has not put me in a good frame to converse with you at
this time.

Let's talk when we r both calm.

Sent from my Galaxy

From: David Charity <davidcharity@sdc-hr.com>
Date: 21/06/2021 05:41 (GMT+00:00)
To: Deborah Charity <lemonpebble@yahoo.co.uk>
Subject: Re: Suggest we explore this option for tutoring for Rue - spoke to them some months ago and their approach seemed very good

Dear Deborah,

I hear what you say about conversing when we are both calm. I think there is wisdom in us both recognising that we trigger each other and agreeing to take practical steps to avoid this in future, so we can cooperate fully on Ruerri's issues and his schooling.

Here are my suggestions:

1. we address each other in a cordial manner only, we begin all correspondence in a friendly way (dear Deborah / David) and we conclude all correspondence similarly (Kind regards / 'My best' or similar).
2. we make a strict rule not to deviate into you vs me / me vs you type issues. The past is done: we both carry scarring from it. I don't want or need to argue over it any more, and I'm sure the logical part of your brain does not either: it is triggering the emotional part of your brain and causing you upset.
3. we limit ourselves, at least for the time being, to matters relevant to the children.

I also ask that you use email as you would a letter: wait until you have decided all of what you wish to say and put it in a single email. I am emotionally triggered every time I hear from you and you will enable me to minimise my emotional triggering if you do this. I will do this for you. Rapid fire emails, sent in the spur of the moment with emotional brain thinking only must be avoided.

I also strongly suggest that we try to inclusive language 'we' instead of adversarial language and if we are having to deal with a point that is in dispute, we do so in a way carefully calculated to minimise emotional brain triggering.

We can talk civilly: you and I, we have done so many times in the past, particularly where our interests are aligned, as they are with the children.

I would like to agree these rules with you, to give a solid platform to break the cycle of mutual damage we have perpetuated for the last 17 years.

I don't want bad things for you, I do want to help you: I have tried many times over the last 17 years to do so: usually with little or not result.

If we can do this: if we can learn to be civil and to take each other's emotions into account, perhaps in the fullness of time, when we have addressed the Ruerri issue, we can salvage something more positive of our relationship.

I hope so, because the status quo is most damaging to you, to me and it troubles and damages our children, who we love so much.

Kind regards,

David

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From: David Charity <davidcharity@me.com>

Subject: Re: Weekly activity report for Ruerri

Date: 21 June 2021 at 06:40:18 BST

To: Amanda Rock <Amanda.Rock@skinnerskentacademy.org.uk>

Cc: Deborah Charity <lemonpebble@yahoo.co.uk>

Dear Amanda,

I saw Ruerri for the first time in about 4 weeks last Thursday, we had a good catch up and discussed his issues further.

He gave an example of a bad panic attack in the middle of the night, and expressed that part of his underlying anxiety with School is how difficult he finds some lessons.

He likes to learn, but finds it very hard to concentrate, which makes him feel stressed. He finds other pupils who don't pay attention and talk amongst themselves very distracting, he also finds some of the teacher's approach to this difficult (i.e. prolonged periods in lessons where the teacher fumes at the recalcitrant elements in the class). I understand this is particularly true of French lessons, in which the teacher has little control of classroom discipline.

We talked about the possibility of moving school, but he said - very wisely - that it would be the same elsewhere, perhaps worse.

We talked around the possibility of him being removed and home schooled and the many difficulties this raises: neither Deborah nor I have the capacity to do this, but we are all of us willing to consider all options and we rule nothing out. We must focus on getting Ruerri's education back on track, no matter what route is required to achieve that resolution.

From my perspective: SKA is the best place for Ruerri, and I understand from Alexandra (who had similar feelings to those above) that after the initial year or two, i.e. bedding down period, most students find their way and learn how to focus on study properly. I feel that this is an unfortunate aspect of life and of study in a secondary school: there will be an element who are disruptive. My son's coping mechanism for this type of thing is to block it out, he does this very effectively, however, when his strategy does not work, he feels powerless and this feeds into anxiety.

We also spoke about finding a tutoring service for him: to build his confidence and get him feeling enthusiastic about study. I have found a potential supplier and we will be taking this further this week.

Deborah and I have also managed to liaise to a small degree on this, and we hope to be able to do so more effectively in the future. I also now understand that Deborah does wish to be actively involved in the school side solution to this issue: I think I am correct in this, but we have not had a chance to correspond or speak about this, so she may feel differently.

Would it be possible to schedule another meeting, perhaps with Deborah and myself only?

Deborah reads in copy.

Kind regards,

David

David Charity

davidcharity@me.com

t. 07722 068 513

On 21 Jun 2021, at 07:13, lemonpebble <lemonpebble@yahoo.co.uk> wrote:

Dear David

I will try but I'm already triggered by yr emails, this is going to be impossible.

Firstly, I do not want to be at any meeting with you or anyone else. I can't do it.

Please can u speak to anyone should they wish to.

When I said u choose the tutor I ment in a way that I have no objection to your choice.

Why don't we say to rue how about a year home schooling to see how he likes it then he can come back after if he finds it challenging . To see if he can manage his time accordingly to learn the selected amount of syllabus.

Personally I think he will thrive, knowing he's not set a time to do work, he can learn when he fancies and learn alot more and a lot quicker with out ridged classes.

But I could be totally wrong.

Kind Regards

Deborah

Sent from my Galaxy

On 21 Jun 2021, at 09:11, David Charity <davidcharity@sdc-hr.com> wrote:

Dear Deborah,

Thank you for this.

I hear you about not being able to attend a meeting: I won't push on this and will leave it to you to let me know when you do feel able.

I will carry on liaising with the School and the Doctor as required, you can liaise with the Doctor also if required I imagine. You are best placed to know what is going on with Rue day to day, so this would be good if you think you can. But let me know if not, so I know I am sole contact.

I misunderstood what you meant re tutor: I took it that you were backing out and leaving me to manage this one on my own and that triggered my chimp brain (emotional response). That was wrong of me: I am sorry.

If we are going to attempt home schooling there is a curriculum that has to be delivered and they inspect to make sure it's happening. I believe there is support available for parents who are doing this. Are you up for this? It's a big ask, and I know I can't manage it. However, we would have the tutoring in the mix also so that should help. And, as you say, he likes to learn independently.

If we go down this route, SKA have to keep his place open for a limited time (I understand) so we would need to go for it, all buns blazing and maximum effort to find out if it worked within that time window.

We do not want our gentle boy being pushed back into full time education at a rough school with chavs and bullies. He is finding even SKA a challenge.

I think home schooling and tutoring combined probably could work, if you and he can be disciplined with time management and activities. My concern is, with all respect to you, it is not your style of parenting to do this and I worry that we would be setting you up for a very stressful time and possible for failure.

Still, the current situation cannot continue, so unless we see a sea change in Rue's comfort levels with School attendance, at the moment I don't see that we have much choice.

I have to say: I suspect that when he is back in the groove, his confidence built back, he will miss his friends, the interactions that school brings and the feeling of independence and opportunity that it provides, and he will want to go back and be happy to do so.

He's in a downward spiral of anxiety, with the outcomes that are generated creating yet more anxiety. When this is broken, the whole situation may look entirely different.

Also, as Ra said to me yesterday: years 1 and 2 were a culture shock for her and her cohort of students: by year 3 things had settled considerably and those who had been disruptive had been either brought into line, or realised that their conduct was counter productive. Of course, coronavirus has been a factor also: if Rue is anxious, the rest of them are probably suffering also, and this will impact on behaviour.

Let me know your thoughts please.

And would you like to arrange the tutoring with him, so you know what its about, who will be delivering, where he will be (if its not still being delivered remotely)?

Kind regards,

David

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On 21 Jun 2021, at 21:25, Deborah Charity <lemonpebble@yahoo.co.uk> wrote:

Dear David

thank you for understanding.

we need to tell school that we are now home schooling otherwise they will be on our case everyday.

give me the tutor names and numbers of the ones you think fit and i'll phone them and see what they are like and book them and tell you.

a major trigger was when you say i am setting myself up for failure and that it is not my style of parenting, everything about me says home schooling!!

but regarding your concern that i would be a failure (politely excuse me while i say some swear words, or did i miss read that?) firstly why would i have failed? 2ndly its ruerri who needs to succeed, if he can't do the work that is set in the year thats not my fault. i have sternly told him he has to do this but that i am here when ever he needs me and for anything he needs me for 100%.

i don't worry about rue and he likes that i have confidence in his ability and that he can do anything if he isn't pressured. we have to give him the reins and not pressure him.

i don't think we need to worry about the possible problem of returning to school if he doesn't take to it. life seems to have a way of making sure things seem to work out.

i have left a solid 'end of concern for the moment' conversation with the doctor, i told you i spoke to him. they have everything logged and i see no reason at this time to keep contacting them but tell me if you think otherwise.

kind regards

deborah

From: David Charity <davidcharity@sdc-hr.com>

Subject: Re: Suggest we explore this option for tutoring for Rue - spoke to them some months ago and their approach seemed very good

Date: 22 June 2021 at 06:33:16 BST

To: Deborah Charity <lemonpebble@yahoo.co.uk>

Dear Deborah,

Thank you for this.

I don't think its sensible to just pull him out without a full picture of what that entails, how we do it, how we ensure his place in SKA is kept open, and what home schooling looks like in practice. This was why I wrote to the School asking for a meeting with you and I in attendance. I accept you don't feel able to come to such a meeting (at least for now), so I will have to alone, understand these things and then pass that understanding on to you. This is going to be very difficult for me, as you can well imagine, but I will do it as you insist you cannot attend with me.

Also, we can only finalise this decision when we are satisfied the you have the full picture of what you are taking on, and I have your assurance that you are happy with that.

Home schooling is not just leaving Rue to figure it out himself: you will take on the role of his tutor.

I sounded warning about this, not because I think you don't care, or don't really want to be involved, but because to all my understanding and experience to date, you do not get involved in homework, have no experience of tutoring a 12 year old, and prefer to stand back and just let things happen. This won't do when our son's future and his education are at stake. This is why I sounded the note of caution. I am trying to be realistic here. I am not going to BS you just to keep you happy, what would be the point?

I am not willing to agree to home schooling at all, unless I have your commitment that you will take an active role in helping him understand what needs to be learnt, checking his progress and dealing with all related matters (i.e. liaising with the authorities, obtaining and following guidance for parents who are home schooling, etc). Basically, another raft of stuff that will have to be done by you and - brace your chimp please - does not form part of your strong suit (at least to my understanding of your aptitude's and experience to date).

Yes, we have to give him the reins and not pressure him (as you rightly say), but we need to establish the correct frame for this and ensure that he has all that he needs. In other words, he is 12 and cannot fairly be expected to figure it all out for himself.

I understand and accept that you don't worry about things such as what may happen: this is a big difference between us. However, the fact that nothing truly catastrophic has happened so far (if you don't count what is currently going on with our son of course), is not barometer for what may follow. Your approach to risk issues is very human, we find it hard to perceive and plan for things that have not happened yet (climate change for example). It is not an approach I am willing to see adopted for our son: even if the risk of him having to return to a bad school where he will be unhappy is small: it is not a risk I am willing to take without efforts to mitigate it (i.e. reduce it) the minimum level possible.

I agree you have done all you need to with the doctor for now: I suggest you write telling the school that you feel the GP knows all that is needed and see if they persist in their insistence that all absences be GP certified. I am not in a position to take this decision for them.

I know you are keen to rush ahead full steam, with a decision taken in the absence of all relevant information, however, my role is to make sure we proceed in full knowledge of the surrounding circumstances and with full agreement on all matters that need to be agreed.

This cannot happen in a day, and it's going to be much more difficult to achieve without your active participation in meetings with the School.

I've asked for a meeting at the School, I will chase. That is my action point (if you agree).

I have already given you a link to the website of the tutoring service in TW. As I said to Rue, and I believe he passed on to you: this is not a substitute for full time education, it is supplementary. Ruerri's tutoring, his schooling, the planning, the delivery: will all be in your hands.

There is quite a significant gap between your understanding and expectations and mine, so before we take any further steps I think we had better make sure we are on the same page. Please reconsider coming to the meeting at the School so we stay on the same page.

Kind regards,

David

David Charity | Consultant

SDC HR

t. 07722 068 513

e. davidcharity@sdc-hr.com | w. sdc-hr.com

From: David Charity <davidcharity@me.com>

Subject: Fwd: Suggest we explore this option for tutoring for Rue - spoke to them some months ago and their approach seemed very good

Date: 22 June 2021 at 07:12:10 BST

To: Amanda Rock <amanda.rock@skinnerskentacademy.org.uk>

Dear Amanda,

Please see below and read from the bottom upwards.

We desperately need the School's input into this and I ask that we arrange a meeting as soon as possible so that Deborah and I can make sure we understand all that needs to be understood from the School's perspective and its requirements.

I look forward to hearing from you.

Kind regards,

David

David Charity

davidcharity@me.com

t. 07722 068 513

From: David Charity <davidcharity@sdc-hr.com>

Subject: Fwd: Suggest we explore this option for tutoring for Rue - spoke to them some months ago and their approach seemed very good

Date: 23 June 2021 at 04:02:33 BST

To: Deborah Charity <lemonpebble@yahoo.co.uk>

FYI

David Charity | Consultant

SDC HR

t. 07722 068 513

e. davidcharity@sdc-hr.com | w. sdc-hr.com

Begin forwarded message:

From: Amanda Rock <Amanda.Rock@skidderskentacademy.org.uk>

Subject: Re: Suggest we explore this option for tutoring for Rue - spoke to them some months ago and their approach seemed very good

Date: 22 June 2021 at 17:44:17 BST

To: David Charity <davidcharity@me.com>

Good evening,

I have been out with a group of students all day, so I am just getting around to my emails now.

Please don't make any decisions until we have had a chance to speak. I agree, there is more to home schooling than many people realise and they do inspect the home learning environment. They can also refer to the Education Welfare Service and they will ask for details of the provision that you will be putting in place.

I know Mrs Johnson was going to try to organise another meeting and we were planning to offer some supportive measures to help Ruerri back into the Academy, so I will speak to her tomorrow about these latest concerns and I think we will arrange another meeting as soon as we can.

Kind regards,

On 23 Jun 2021, at 12:17, lemonpebble <lemonpebble@yahoo.co.uk> wrote:

Dear David

My private email to you is under the one u sent to Amanda.

I'm not happy if this is the case as it was private to you.

Why did u attach it?

Kind regards

Deborah

Sent from my Galaxy

----- Original message -----

From: David Charity <davidcharity@sdc-hr.com>

Date: 23/06/2021 04:02 (GMT+00:00)

To: Deborah Charity <lemonpebble@yahoo.co.uk>

Subject: Fwd: Suggest we explore this option for tutoring for Rue - spoke to them some months ago and their approach seemed very good

FYI

David Charity | Consultant

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From: David Charity <davidcharity@sdh-hr.com>

Subject: Re: Suggest we explore this option for tutoring for Rue - spoke to them some months ago and their approach seemed very good

Date: 23 June 2021 at 12:30:49 BST

To: Deborah Charity <lemonpebble@yahoo.co.uk>

Dear Deborah,

I just forwarded on our exchange so they knew what were were thinking and can advise us accordingly in a meeting.

Sorry, I did not think there was so much by way of an email chain. I'm trying to do multiple different things here and I'm existing on 3 hours sleep each night!

Sorry!

Kind regards,

David

David Charity | Consultant

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t. 07722 068 513

e. davidcharity@sdh-hr.com | w. sdh-hr.com

From: Elaine Johnson <Elaine.Johnson@skidderskentacademy.org.uk>

Subject: Meeting for Ruerri

Date: 23 June 2021 at 12:32:41 BST

To: David Charity <davidcharity@me.com>, lemonpebble <lemonpebble@yahoo.co.uk>

Cc: Amanda Rock <Amanda.Rock@skidderskentacademy.org.uk>

Good Afternoon,

Further to your recent emails, I agree that a meeting needs to take place as soon as possible.

I would therefore like to invite you and Ruerri to a meeting tomorrow morning, Thursday 24th June 2021 at 10.30am here at the Academy. I appreciate that this is short notice but hope that you will be able to attend.

I look forward to hearing from you both.

Kind regards,

Elaine Johnson

01892 534377

Attendance Officer

From: David Charity <davidcharity@me.com>

Sent: 23 June 2021 12:34 PM

To: Elaine Johnson <Elaine.Johnson@skinerskentacademy.org.uk>

Cc: Deborah Charity <lemonpebble@yahoo.co.uk>; Amanda Rock <Amanda.Rock@skinerskentacademy.org.uk>

Subject: Re: Meeting for Ruerri

Dear Elaine,

That's fine with me.

@ Deborah - are you able to attend so you can understand what the School can tell us?

Kind regards,

David

On 23 Jun 2021, at 12:43, Deborah Charity <lemonpebble@yahoo.co.uk> wrote:

Dear david

are you not taking sleeping pills for that, i heard you were.

please in future exclude all mine from any 'treads'.

kind regards

deborah

From: David Charity <davidcharity@sdc-hr.com>

Subject: Re: Suggest we explore this option for tutoring for Rue - spoke to them some months ago and their approach seemed very good

Date: 23 June 2021 at 12:49:32 BST

To: Deborah Charity <lemonpebble@yahoo.co.uk>

Dear Deborah,

No problem getting off to sleep, just wake up around 2.5 - 3 hours later.

What about this meeting tomorrow? We both need to be on this together or it's going to go wrong, and we can't risk that for Rue.

I promise not to trigger your chimp if you promise not to trigger mine.

We've got momentum: let's get this moving. Have you managed to look into home schooling requirements? If not, I'm hoping they can give us a head start on that.

Oh, and I meant to say: routine for Rue, he thrives on it, he's told me he 'likes being reminded' (i.e. to do things) he says is helps his anxiety because he forgets. Also, when he was on top of things during lockdown he wanted to get up and get on with study so he had it out of the way. I am certain as I can be that routine will be a positive benefit to him, and crucial if you and he are to succeed on this one.

Kind regards,

David

David Charity | Consultant

SDC HR

t. 07722 068 513

e. davidcharity@sdc-hr.com | w. sdc-hr.com

From: Amanda Rock <Amanda.Rock@skidderskentacademy.org.uk>

Subject: Re: Meeting for Ruerri

Date: 23 June 2021 at 13:04:59 BST

To: David Charity <davidcharity@me.com>, Elaine Johnson <Elaine.Johnson@skidderskentacademy.org.uk>

Cc: Deborah Charity <lemonpebble@yahoo.co.uk>

Thank you for organising this Elaine.

I think it is important that Ruerri knows that we are here to help him. We have lots of avenues to explore that could help him with his anxiety. But we can't help if he isn't here and avoiding situations completely will only add to his anxiety. Ruerri is a sociable young man when he is here and it would be a shame to limit his social opportunities.

I will see you all tomorrow.

On 23 Jun 2021, at 14:09, Deborah Charity <lemonpebble@yahoo.co.uk> wrote:

Dear David

With respect, you lul me into a false sense of security making out all is calm and lets be nice, then you 'accidentally' send my private email to school for all to see.

As i said i can't go to meetings. i already said that and now i see it was just a sly plan to get me there.(so forgive me if i don't trust you anymore.)

You do know that school are going to try their hardest to talk you out of home schooling. its all about money, control and a way of subservient life for future employers and hitler control over their minds and worth , its NOT about our precious child.

There are 3 points as to why i can not attend the meeting , because i will be triggered .

1. them talking us out of home schooling.
2. their despicable behaviour at my front door.
3. you.

and as we are all well aware a 'triggered' deborah is not a nice thing that nobody likes to see. (society's expectations again) (a triggered Tigger) ha (thats the character, from winnie the pooh, i was most like in a personality test that Ra gave me.)

I've told you, i am here for Rue 100% . here, at home, where he needs me and he knows this . and i will always be here . to help him with everything. i do not wish YOU, or THE SCHOOL, to hassle me on this matter again.

you are more than capable to have meetings with out me. you are the front man who can talk the birds out of the trees and i nearly fell for it again. so no, you are the front man and i am here. its not the world head of countries state meeting. its you telling the school that we have gone down every thought process and you and rue are there to show that rue has chosen to do this and you and i are backing him up. this is where you inform the school that he will no longer be returning unless he so wishes to in the future. and we will cross that bridge, as i said in my previous email, when the time comes.

Regarding ruerri thriving on routine and 'likes being reminded', i completely DISAGREE.

he might have said that to you. but when he was here, in lockdown lessons, he got up on his own, did his work then went on to play with his friends. and came to me if he was stuck on anything and we went over it together. and that is what he will do regarding learning his curriculum . as i said before , homeschooling is so you do not follow a hitler approach to life. and he is more than capable of getting his own learning done. we have to leave him to it. that is the bit you seem to be missing that has led us to this very point of him now being homeschooled.

kind regards

Tigger forever triggered
aka deborah

From: David Charity <davidcharity@sdc-hr.com>

Subject: Re: private email.

Date: 23 June 2021 at 15:30:03 BST

To: Deborah Charity <lemonpebble@yahoo.co.uk>

Dear Deborah,

I am sorry you don't trust me. I am doing my very best in a bad situation.

I'll go tomorrow and report back on what is said.

Your inability to engage with this is a massive handicap to any progress. My willingness to agree to this is all dependent on your engagement: which is just not there. You have not even responded to the substance of any of my messages re: the process on home schooling and your commitment to do what is required to mitigate the risk factors.

I am having to run out the door, so I'll give your email calm consideration later when my chimp has stopped shouting in my ear: 'she will never change: she will never grow up, she will never stop causing you pain David: get away from her at all costs!!!'.

Kind regards,

David

David Charity | Consultant

SDC HR

t. 07722 068 513

e. davidcharity@sdc-hr.com | w. sdc-hr.com

From: David Charity <davidcharity@sdc-hr.com>

Subject: Re: private email.

Date: 23 June 2021 at 15:54:16 BST

To: Mummy <lemonpebble@yahoo.co.uk>

Dear Deborah,

OK, I've made my train and I can sit quietly now.

I've re-read this and to say I am disappointed is a massive understatement.

I've made it clear that the price of entry here is that you work WITH me; I've open up to you about my demons and tried to help you yet again, only to have it thrown back in my face as normal.

I am not going to be the 'front man' in a process that does not have your buy in: you are not even willing to listen, to engage, to trust and to be reasonable.

So, after careful consideration: I am no longer willing to countenance the home schooling option. You have failed to come with me and I have zero faith that you will do anything but exactly what you feel like at any particular moment in time.

I cannot trust my boy's future to such childishness.

I will go tomorrow, explain the current situation: that you wish to remove him and I can no longer even consider agreeing to this, without you showing some basic ability to behave like a rational human being.

Unless you have a big climb down to do before 10.30 tomorrow this is my final word.

Kind regards,

David

From: lemonpebble <lemonpebble@yahoo.co.uk>

Subject: Re: private email.

Date: 23 June 2021 at 16:02:39 BST

To: David Charity <davidcharity@sdh-hr.com>

If u think that of me you can go to hell.

You are a word twister !!!!

and I never want to speak to u again.

This is now all on you.

Your sons continued misery is BECAUSE OF YOU.

Sent from my Galaxy